



Company Contact Name:

Contact Details:

LinkedIn Profile:

Geographical Base:

Blend Associates Ltd

info@ltdblend.com

harriet-dodd-tophat-coaching

Scotland, UK

PROFILE:

Harriet is an experienced executive and team coach. She will support you to ask some deep questions as together you examine the system in which you need to find courage, high performance and satisfaction.

Harriet has been an executive leader for 3 decades in some highly complex and demanding contexts. Her style is always kind, sometimes direct and often creative and fun. You may laugh together while finding your answers.

Harriet brings her practical knowledge to the table and combines this with her Executive and Team Coaching training and HR expertise to support and challenge your thinking.

COACHING, MENTORING & FACILITATION EXPERIENCE:

COACHING CONTRACTS (current)

- Marie Stopes Asia Region - Provision of leadership coaching to 13 leader in Afghanistan and Pakistan
- Envisia Learning – Coaching to UN Leaders, African Govt Leader and Scottish Head Teachers through a range of programmes
- 500 hours + coaching

TEAM COACHING

Recently concluded – Team Coaching of Programme Management Team of large international training institute

GROUP COACHING

Currently providing 10 sessions to 10 UN staff on Programme Management Leadership and Culture

MENTORING:

Current example

Mentoring of CEO of Scottish Charity

FACILITATION:

2023 Lebanon and online Oxfam MENA Programme Advocacy Strategy facilitation of 3-day planning meeting HIVOS – One day facilitation of MENA team purpose to strategy day. Annual planning exercise over three-days

2022 Online Crisis leadership facilitation and training

KEY SKILLS:

- Coaching and Organisational Development through change
- Facilitation to create psychological safety
- Working across cultures to deepen understanding and action

PROFESSIONAL QUALIFICATIONS AND TRAINING:

- PCC (ICF)
- Senior Team Coach Practitioner (EMCC June 2024)
- Personal Development Coach (Coaching Academy)
- Corporate and Business Coach (Coaching Academy)
- NLP Practitioner
- MSc Strategic Human Resource Dev and Management

PROFESSIONAL MEMBERSHIP:

- Member of ICF (International Coaching Foundation)
- Member of EMCC (European Mentoring & Coaching Council)

CAREER BACKGROUND:

Harriet has more than 30 years' experience in international development as an executive leader and consultant. She has worked extensively in Africa and the Middle-East leading teams in emergency and development contexts, for CARE International, Oxfam, Save the Children, Marie Stopes, Plan International and others. In workplace environments she combines coaching with her HR professional expertise to support organisational design and change processes for success. She has trained and led teams through regular planning as well as significant disruption towards improved outcomes. She believes in combining creativity and fun with serious and sensitive thinking.

RECENT TESTIMONIALS:

"Harriet has supported us for positive changes, and as humans, we need someone to share and get something from our daily deals" **Provincial Coordinator Afghanistan**

"Harriet brings a warmth and energy to our group coaching and a facilitation approach that enables everyone to feel safe to get involved" **UN Manager**

"I am honestly not sure that without your team coaching I would still be here. It's been very helpful" **Team Leader**