

STAFF DEVELOPMENT NETWORK

Unlock the potential in your staff networks

Are your staff networks:

- ? Needing support in order to have greater strategic impact
- ? Unsure of how to convert lived experience into tangible systemic change
- ? Losing momentum and motivation because of day job pressures
- ? Lacking a safe, reflective and collaborative space to benefit from peer support, idea exchange and tools to enhance effectiveness

Group Coaching for Staff Network Leads

Blend has a tried and tested Group Coaching Model where participants benefit from:

- ✓ 2 x 90 min sessions
- ✓ Focussed time with peers to reflect, prioritise and plan
- ✓ Sharing of experiences and learning
- ✓ Developing thinking, idea exchange and problem solving
- ✓ Building collaborative ways of working across networks
- ✓ Practical tools and information to implement good practice
- ✓ Ways to align staff network objectives with strategic objectives
- ✓ Opportunity to practice having courageous conversations

Previous participants have said

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“A beneficial learning opportunity”

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“Honesty, trust and space to think”

“Lots of listening, passion and energy”

“Feeling empowered by skills”

“Connecting and building long term relationships with other networks”

“Appreciated different perspectives and lived experience”

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Sobia is an experienced coach and facilitator with over fifteen years' experience in culture change, coaching, training, project management and business development. She has worked with all levels from board to front-line service delivery.

As a recent graduate Sobia was member of an impactful women's network. Her passion for creating systemic change through authenticity, participation and belonging, whilst honouring the principles of ED&I is a key focus for her now.

For more information please contact: office@ltdblend.com