

TEAM COACHING



Why use Team Coaching?

Most teams are capable of at least 30% improvement in performance.

Ambitious teams wanting to accelerate performance can benefit from working with an experienced coach.

They can use the support to clarify team vision, intent, purpose and hold the team accountable for achieving its aims.

Team coaching provides a safe forum for giving and receiving honest feedback on the team progress.

How does Team Coaching differ from 1:1 coaching?

- The coach works with individuals as a collective
- The brief is agreed in advance with the team leader
- Goals and outcomes are set in advance of intervention
- Coaching is time bound around organisational changes/challenges

What is the Team Coach remit?

- Help team to clarify priorities
- Help team to set goals and monitor progress
- Help team to understand its processes & challenges
- Help team to access creativity
- Help all to contribute to teamwork
- Help development of team resilience

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I have been able to reflect about how I can be more of a coach myself in my relationship with my team.

Blend Survey

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The team worked on both developing the team and some skills to support current work moving forward.

Blend Survey