

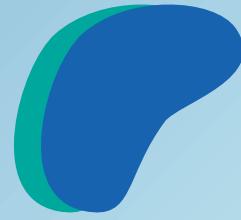


A COACHING NETWORKING APPROACH TO PROBLEM SOLVING

Leaders face numerous challenges including finding the time to solve intractable issues.

We at Blend provide coaching support to senior leaders to improve their effectiveness as they tackle these challenges, and to help maintain their well-being. We have found that when this coaching is in small groups the benefits are multiplied significantly.

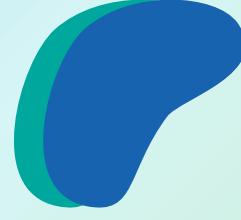
We call this approach **Coaching Networks**.



How Coaching Networks work

Each member of the Coaching Network has equal standing, and is free to offer their experience, knowledge, and ideas to others in the network. In this way leaders are encouraged to act as peer coaches to one another. Meetings are held virtually, and facilitated by a Blend expert coach, to:

- Accommodate cross-functional and multilocation attendees
- Explore alternative ways to solve wicked issues
- Tap into a rich source of knowledge and experience about each organisation
- Allow leaders to develop and test their ideas with each other
- Provide support on additional coaching techniques and skills



Achieving results

Coaching Networks can be powerful vehicles to achieve the following benefits:

- Breaking down of functional silos and adoption of a system mindset
- More joint ownership of strategic priorities for the system
- Improved innovation and change implementation
- Improved communication, collaboration, and trust to develop a common narrative
- Improved employee satisfaction

For more information, please contact office@ltdblend.com