



# LEADING DIVERSE TEAMS



Dorinda is fun, bubbly and passionate about understanding the psychology of people and particularly aims to help others find meaning and movement in challenging circumstances. She is an accredited Senior Practitioner Coach with the European Mentoring and Coaching Council (EMCC). Her coaching style is to stay encouraging, open, and curious; yet challenging current mindsets, beliefs and values that might be getting in the way of you or your organisations continual success.

## WHY IS THIS WORKSHOP NEEDED?

Diverse teams come with great benefits; if organisational leaders are willing to tap into diverse perspectives, they can benefit greatly from all the creativity and innovation in their team to help reach their diverse communities.

However, leading diverse teams comes with unique challenges. What does it take to lead effective, innovative, motivated, and inclusive teams? What does it mean to be an inclusive leader?

## WHO IS THIS WORKSHOP FOR?

This workshop aims to support leaders who are keen to; promote inclusivity and diversity; embrace mindset shifts necessary in building trust; demonstrate empathy, and act with integrity. If you are looking to lead a highly motivated, diverse team that embraces varying perspectives with openness, curiosity, and courage, then this workshop is for you.

## WHAT WILL YOU LEARN?

- Understand what it means to embrace diversity and the benefits of diverse perspectives in meeting your team and organisational objectives
- Master the cycle of awareness in staying attuned to self and others and use the framework in optimising your teams' motivation and effectiveness
- Identify areas of development in building trust in interpersonal relationships
- Develop the use of encouragement in enabling open and courageous learning
- Gain credibility, influence, and impact as an inspirational leader

## MORE INFORMATION

The workshop is aimed at 12 - 18 people and can be delivered in house for one organisation, or across multiple organisations to give participants the opportunity to learn from others.

## HOW DO I BOOK?

Contact our staff at Blend by email on [office@ltdblend.com](mailto:office@ltdblend.com)